

| DIVISION 1 | Company Name                      | Total |
|------------|-----------------------------------|-------|
|            | Collins Aerospace                 | 50    |
|            | Transamerica                      | 1     |
|            | Alliant Energy                    | 0     |
|            | BAE Systems                       | 0     |
|            | City of Cedar Rapids              | 0     |
|            | City of Marion                    | 0     |
|            | CRST, The Transportation Solution | 0     |
|            | GreatAmerica Financial Services   | 0     |
|            | International Paper               | 0     |
| DIVISION 2 | Crystal Group                     | 21    |
|            | Carepro Health Services           | 0     |
|            | Corda Credit Union                | 0     |
|            | ESP                               | 0     |
|            | IFP Motion Solutions              | 0     |
|            | Quaker Oats - Connect             | 0     |
|            | Shive Hattery                     | 0     |
|            | TrueNorth Companies               | 0     |
|            | Van Meter Inc.                    | 0     |
|            | World Class Industries            | 0     |
| DIVISION 3 | LattaHarris                       | 3     |
|            | Ahmann Companies                  | 0     |
|            | Anderson Bogert                   | 0     |
|            | Axiom Consultants, LLC            | 0     |
|            | Basepoint Wealth                  | 0     |
|            | Economic Alliance/NewBoCo         | 0     |
|            | Don Hummer Trucking               | 0     |
|            | Encompass Iowa                    | 0     |
|            | Ferguson                          | 0     |
|            | First Interstate Bank             | 0     |
|            | FOTH                              | 0     |
|            | GTG Peterbilt                     | 0     |
|            | Holmes Murphy                     | 0     |
|            | Iowa News Now                     | 0     |
|            | Terracon Consultants              | 0     |
|            |                                   | 75    |